



LEWITT HACKMAN

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A LAW CORPORATION

SEMINAR SERIES

Lewitt Hackman invites clients and friends to a complimentary seminar:

2020 Employment Defense: Legal Updates

Attendees may earn 1.5 hours of MCLE, HRCI**, or CPE*** credits.*

Please join our Employment Practice Group Attorneys for our annual seminar regarding the many new laws and legal decisions affecting California employers:

- California Assembly Bill 5 - Independent Contractors
- Settlement Agreement Restrictions
- Arbitration Agreement Limits and Requirements
- Expanded Labor Commissioner Authority
- Additional Harassment and Discrimination Legislation
- Paid and Unpaid Leaves of Absence
- Court Decisions - Wage and Hour, Derivative Penalties, Reimbursement Claims, etc.



Sue M. Bendavid
Chair



Nicholas Kanter



David G. Jones



Tal Burnovski Yeyni



Chrystal Ferber



Robert A. Hull

RSVP at lewitthackman.com/events/

* Lewitt Hackman is a State Bar of California approved MCLE provider.

** HRCI credit pending approval.

*** CPE Credit: This is a Group-Live seminar requiring no prerequisites or advance preparation. You will receive basic information about recent changes to federal and state laws pertaining to employment. Lewitt Hackman is registered with the National Association of State Boards of Accountancy on the National Registry of DPE Sponsors. State Boards of Accountancy have final authority on acceptance of courses for credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors via: www.learningmarket.org. For more information regarding program cancellation policies or any other concerns, please contact Chris Podbielski of our office at (818) 907-3271.

IN-HOUSE:

Tuesday, January 14, 2020, 8-9:30 a.m.
Thursday, January 16, 2020, 8-9:30 a.m.

WEBINAR:

Thursday, January 23, 2020, 12-1:30 p.m.

RSVP at lewitthackman.com/events



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2019 ACCOMPLISHMENTS

We are pleased to announce that once again, Lewitt Hackman has been named a **Best Law Firm in Los Angeles** by *Best Lawyers Magazine* in conjunction with *U.S. News and World Report*, in six practice areas: Family Law, Employment, Franchise, Personal Injury, Tax, and Trusts & Estates.

We are growing! Eleven attorneys joined Lewitt Hackman this past year: **Zane S. Averbach** (Corporate, Real Estate and Trust & Estate Planning), **Mark J. Phillips** (State Bar Certified Specialist in Estate Planning, Trusts and Probate Law), **Steven L. Feldman** (Business Litigation, Environmental and Real Estate), **Alex J. Hemmelgarn** (Corporate, Tax and Trust & Estate Planning), **Jessica W. Rosen** (Franchise & Distribution and Litigation), **Jana G. Garrotto** (Trust & Estate Planning), **Chrystal Ferber** (Employment), **Neil J. De Leon** (Family Law), **Caitlyn Dillon** (Franchise & Distribution), **Lani Fu** (Trust and Estate Planning) and **David G. Jones** (Employment).

Andrew L. Shapiro, **Thomas Cecil** and **David B. Bobrosky** reached a seven figure settlement for a client involved in an automobile accident. During the course of our attorneys' research, Andy, Tom and David discovered the highway itself was unsafe. Tom conducted additional research and extensive discovery, which enabled our attorneys to obtain a much higher settlement by naming CalTrans as an additional defendant.

Barry Kurtz (Certified Specialist in Franchise & Distribution Law) and **Katherine L. Wallman** are working with a nationally-known franchisor selling franchises again after several years of not doing so, in preparing Franchise Disclosure Documents and other instruments as required by several states. In a separate matter, Barry and **Samuel C. Wolf** worked with a craft beer importer to develop state-specific distribution agreements.

Tal Burnovski Yeyni successfully prevailed on a demurrer for clients who allegedly engaged in unfair competition, failed to pay minimum wage, and failed to provide and maintain pay and time records.

David Gurnick and **Jessica W. Rosen** represented a consulting company in a Superior Court jury trial. Our client sued an aircraft maintenance and repair company for success fees based on sales, and retainer fees for consulting services. The case involved oral and written contracts, and the jury award was more than 10 times the opposing party's highest offer to settle.

Kevin E. Rex and **Peter L. Ente** advised a family group in connection with the restructuring of a portfolio of commercial real estate properties valued in excess of \$350 million. Two hostile family groups wanted to separate their ownership so each party could make independent business and investment decisions. Kevin and Peter worked with opposing counsel to craft a tax-advantaged structure, ultimately enabling the parties to achieve their objectives.

Keith T. Zimmet represented a client in the sale of ten of its commercial properties, and in facilitating an IRS 1031 Exchange in connection therewith.

John B. Marshall and **Paul C. Bauducco** represented a client in a litigation matter involving our client's sale of a surgery center. John and Paul obtained a large settlement in addition to saving our client the costs of going to trial.

Sue M. Bendavid and **Nicholas Kanter** resolved several wage and hour class action lawsuits for roughly five percent of the claimed damages demanded by the plaintiffs. The lawsuits involved claims for alleged meal and rest breaks violations, unpaid overtime, off the clock work, and pay stub violations. The plaintiffs also sought Private Attorneys General Act penalties as well.

Tal Grinblat and **Matthew J. Soroky** consulted on franchise and compliance matters in relation to Papa John's recruitment of a well-known celebrity. The former professional athlete will act as the franchise's new spokesperson, director, and part-owner of several system restaurants.

Vanessa Soto Nellis (Certified Family Law Specialist) represented a client whose ex-spouse claimed he failed to disclose assets that should have been divided, several years after the divorce. Vanessa obtained a full dismissal for our client, and prevented the ex-wife from making future claims.

Mark J. Phillips (Certified Specialist in Trusts and Probate) and **Alex J. Hemmelgarn** closed a complex probate for the spouse of a decedent who passed away in 1991. The probate involved a variety of mineral rights in West Virginia that were worth little in the 90s, but became more valuable with the development of fracking.

Melissa L. Mayer (Certified Family Law Specialist) obtained a substantial attorney fee award in the Los Angeles Superior Court representing our client in a highly contested family law action, despite strong opposition from opposing counsel.

Matthew J. Soroky represented an out-of-state service business franchisor in a post-termination dispute with a former California franchisee that resulted in the client recovering its customer accounts and ceasing its use of an infringing trademark.

Kira S. Masteller, **Jana G. Garrotto** and **Kyla A. Parrino** represented several clients in converting Qualified Terminable Interest Property (QTIP) Trusts and A-B Trusts, to Disclaimer or Continuation Trusts, thus simplifying and reducing post death trust administration costs.

David G. Jones prevailed in *Jeffra v. California State Lottery*, wherein a California Court of Appeal ruled in his client's favor in a matter dealing with whistleblower issues.