



LEWITT HACKMAN

LEWITT, HACKMAN, SHAPIRO, MARSHALL & HARLAN
A LAW CORPORATION

SEMINAR SERIES

Lewitt Hackman invites clients and friends to a complimentary seminar:

Employment Defense: 2019 Mid-Year Update

Approved for 1.0 hours of MCLE* credit and 1.0 hours CPE** credit, and 1.0 hours HRCI*** credit.

Sue M. Bendavid and Nicole Kamm will host our annual mid-year update regarding California employer compliance. They will cover the following, as well as other topics:

- Scheduled increases in state and local minimum wage
- Independent contractor status: Retroactive application, state and federal opinion letters, and pending legislation codifying *Dynamex*
- Compliant meal/rest break requirements and operative suggestions
- Developments concerning arbitration and arbitration agreements
- Reporting time requirement and “on-call” shifts
- Drug and alcohol policies
- Pending regulations concerning religion and age protections
- Background checks and limitations on disclosure form content
- EEOC reporting requirement re pay data by gender, race, and ethnicity
- New CFRA/NPLA notice



Sue M. Bendavid, Esq.
Chair & Shareholder



Nicole Kamm, Esq.
Shareholder

Limited seating. Please RSVP at lewitthackman.com/events/

* Lewitt Hackman is a State Bar of California approved MCLE provider.

** CPE Credit: This is a Group-Live seminar requiring no prerequisites or advance preparation. You will receive basic information about recent changes to federal and state laws pertaining to employment law. Lewitt Hackman is registered with the National Association of State Boards of Accountancy on the National Registry of DPE Sponsors. State Boards of accountancy have final authority on acceptance of courses for credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors: www.learningmarket.org. For more information regarding program cancellation policies or any other concerns, please contact Michele Avnes of our office at (818) 907-3281.

*** HRCI Credit: App

**Friday, July 26, 2019
8:00 - 9:00 a.m.**

- at Lewitt Hackman
- Light Breakfast
- Parking Validated

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