



invites clients and friends to a complimentary seminar:

California Employment Law Update 2015

(approved for 2 hours of: MCLE *, CPE**, and HR recertification*** credits)

Sue M. Bendavid, Nicole Kamm and Hannah Sweiss of our Employment Practice Group will present on new legislative, regulatory and judicial changes affecting California employers, including:

- California's paid sick leave law
- Classification of employees vs. independent contractors
- Inside and outside sales exemptions
- Protections for volunteers, interns and undocumented workers
- PAGA & class action claims
- Reimbursement of employee expenses; and background checks



Sue M. Bendavid, Esq.
Chair, Employment Practice Group



Nicole Kamm, Esq.
Employment Practice Group



Hannah Sweiss, Esq.
Employment Practice Group

SEMINAR DETAILS

- **Thursday, Jan. 22 or Jan. 29, 2015**
8:00 - 10:00 a.m.
- **Lewitt Hackman**
16633 Ventura Boulevard, 11th Floor
Encino, California 91436

- **Light Breakfast Served**
- **Parking Validated**
- **No Charge to Attend**

RSVP to Chris Podbielski: cpodbielski@lewitthackman.com or 818.907.3271.

*Lewitt Hackman is a State Bar of California approved MCLE provider.

**CPE Credit: This is a Group-Live seminar requiring no prerequisites or advance preparation. You will receive basic information about recent changes to federal and state employment laws. Lewitt Hackman is registered with the National Association of State Boards of Accountancy on the National Registry of DPE Sponsors. State Boards of accountancy have final authority on acceptance of courses for credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors: www.learningmarket.org. For more information regarding program cancellation policies or any other concerns, please contact Michele Avnes of our office at (818) 907-3281.

***The use of this seal is not an endorsement by the HR Certification Institute of the program's quality. It means this program has met the HR Certification Institute's criteria to be pre-approved for credit.

2014 ACCOMPLISHMENTS

For the fourth consecutive year, **Lewitt Hackman** has been named a **Top Ranked Law Firm**, as published in *The Wall Street Journal*. The selection criteria is determined by Martindale-Hubbell, and is based on the size of the firm and number of attorneys who are rated *AV Preeminent*.

Barry T. Harlan, Chair of our Family Law Practice Group, and **David Gurnick** were selected by their peers as **Best Lawyers in America 2015**, as published in *The Wall Street Journal*. Both attorneys are State Bar of California Certified Specialists: Barry in Family Law, and David in Franchise & Distribution Law.

Michael Hackman (Certified Specialist in Tax Law), **Sue M. Bendavid** and **Stephen T. Holzer** were all named among the **Nation's Top Attorneys in Business Practice Areas**, in *Super Lawyers Business Edition*.

Tal Grinblat (Certified Specialist in Franchise & Distribution Law) was named a **2014 Legal Eagle**, as published in *The Franchise Times*. Tal was also appointed Co-Chair of the Franchise Law Committee by the Business Law Section of the State Bar of California for the 2014-15 term.

Andrew L. Shapiro, **Barry T. Harlan**, **Michael Hackman**, **Michelle S. Robins**, **Barry Kurtz**, **Stephen T. Holzer**, **Lynn Soodik**, **Tal Grinblat**, **Sue M. Bendavid**, **David Gurnick**, **Kira S. Masteller**, and **David B. Bobrosky** were all named *Southern California Super Lawyers for 2014*. **Nicole Kamm** and **Nicholas Kanter** were selected as *2014 Southern California Rising Stars*.

Sue M. Bendavid, Chair of the Employment Practice Group, and **Samuel C. Wolf** persuaded a court to summarily dismiss a claim for gender discrimination filed by a former employee against our client. Sue and Sam also obtained a ruling that three other claims made by the same claimant were deficient as a matter of law.

Nicholas Kanter successfully obtained dismissals of two lawsuits arising from a non-judicial foreclosure sale. Nick filed a demurrer arguing the lawsuits lacked merit – the Court agreed and entered judgment in our client's favor.

Vanessa Soto Nellis and **Kevin E. Rex** worked with a family law client to resolve divorce matters which involved a highly complex division of assets. Vanessa and Kevin worked together to structure the equitable distribution of multiple business entities and properties.

Paul C. Bauducco, Chair of the Business & Civil Litigation Practice Group, favorably settled a dispute between clients and their former real estate investment partner, ending a civil litigation matter short of trial – saving our clients substantial attorneys fees and costs.

John B. Marshall, Chair of our Health Care Practice Group, and **Kevin E. Rex** concluded the signing of another \$100 Million asset sale agreement for an industrial client, which involved a multi-layered transaction. The sale included that of a long-established business, equipment, vehicles and intangible assets; and complex leases of real property.

Keith T. Zimmet, Managing Shareholder and Chair of our Commercial Finance Practice Group, negotiated a long-term lease for our client to lease space at one of the most well-known, high-rise office buildings in the United States.

Michael Hackman, Chair of both our Tax Planning and Trusts & Estates Planning Practice Groups, and **Kira S. Masteller** worked with clients who had a considerable income tax event due to the sale of a very successful business, by creating a charitable remainder trust that pays income to our clients during their lives, and ultimately will be distributed to numerous charities upon their deaths.

Andrew L. Shapiro (Chair of the Personal Injury Practice Group), **Thomas Cecil** and **David B. Bobrosky** represented a client who suffered numerous, harmful side effects from a defective metal-on-metal hip replacement made by Johnson & Johnson. Our client suffered metal poisoning and other problems because of the product. Andy, Tom and Dave represented her in a national class action lawsuit, resulting in a substantial settlement for our client.

Michelle S. Robins successfully defeated a motion by our client's ex-spouse to unjustly modify the parties' prior settlement agreement.

Nicole Kamm and **Hannah Sweiss** represented the owner of several recently-closed beauty supply stores in a lawsuit involving wage and hour claims asserted by former employees. Nicole and Hannah negotiated a global settlement of all claims.

Anthony D. Storm has been appointed Chair of the Los Angeles Regional Standing Committee for the Family Law Executive Committee of the State Bar of California.

Stephen T. Holzer, Chair of our Environmental Practice Group, was appointed to the Executive Committee of the Los Angeles County Bar Association's Environmental Law Section.

Kira S. Masteller is now serving as Secretary of the San Fernando Valley Bar Association, Nicole Kamm was elected to the Board of Trustees, and Hannah Sweiss joined the Executive Committee of the New Lawyers Section.

Barry Kurtz was appointed to the State Bar of California Franchise and Distribution Law Advisory Commission for a three year term.