



invites clients and friends to a complimentary seminar

California Employment Laws - What's New in 2013?

(approved for 1.5 hours of MCLE credit)*

New legislation and case law mandates changes in the way employers deal with employees in 2013 and beyond.

Sue M. Bendavid, Chair of our Employment Law Practice Group, and Nicole Kamm, will present on new legislative, regulatory and judicial changes, as well as best practices to ensure compliance with these new laws.

- **New Protected Categories under FEHA**
- **Social Media and Personal Passwords**
- **Inspection of Personnel Records**
- **Written Commission Agreements**
- **Trends in Wage & Hour Litigation**
- **Key Employment-related Decisions**
- **Recommended Personnel & Policy Changes**



Sue M. Bendavid



Nicole Kamm

SEMINAR DETAILS

- **Wednesday, January 16, 2013**
8:00 a.m. - 9:30 a.m.

-OR-

- **Tuesday, January 22, 2013**
8:00 a.m. - 9:30 a.m.

- **Location: Lewitt Hackman**
16633 Ventura Boulevard, 11th Floor
Encino, California 91436
- Light breakfast served
- Parking validated
- No charge to attend

RSVP to Chris Podbielski at 818.907.3271 or cpodbielski@lewitthackman.com

**Lewitt Hackman is a State Bar of California approved MCLE provider.*

LEWITT HACKMAN PROFESSIONAL & COMMUNITY ACTIVITIES 2012

- **Lewitt Hackman** will be listed as a *Top Ranked Law Firm in the United States* in *Fortune Magazine's 2013 Investor's Guide*, for the second consecutive year. Over 254,000 firms were under consideration — less than one percent met the criteria for selection based on firm size and number of attorneys rated *AV Preeminent* by Lexis Nexis Martindale-Hubbell.
- **Barry T. Harlan, David Gurnick, Sue M. Bendavid, Stephen T. Holzer, Michelle S. Robins and Andrew L. Shapiro** were named *Southern California Super Lawyers* in *Super Lawyers Magazine*. **David B. Bobrosky, Tal Grinblat, Nicole Kamm, Kira S. Masteller and Vanessa Soto Nellis**, were named *Southern California's Rising Stars* by the same publication.
- **Keith T. Zimmet** represented a non-profit client in its \$40 Million tax exempt bond offering. The bond offering involved state and local governments, bankers, lawyers and accountants in several states, and a qualified institutional buyer who purchased a participation interest in tax exempt bonds.
- **Sue M. Bendavid, Paul C. Bauducco and Nicole Kamm** obtained a settlement for a matter in which nine plaintiff's attorneys represented over 1,500 current and former employees in a wage and hour class action against our client. The claims were valued at close to \$70 Million, and were resolved for approximately three cents on the dollar.
- **John B. Marshall** assisted a well-known public company client in successfully completing a \$35 Million bank revolving credit facility. The complex transaction involved multiple types of collateral, including receivables, inventory, patents, trademarks, copyrights, and stock of domestic and foreign subsidiaries.
- **Andrew L. Shapiro, Thomas Cecil and David B. Bobrosky** obtained a sizable seven figure settlement for a client who suffered cervical fractures when his bicycle got caught in a storm grate along Pacific Coast Highway. As a result of our Firm's efforts, the City of Malibu reinstalled all of the grates along the PCH in an effort to prevent future accidents.
- **Barry T. Harlan and Michelle S. Robins** settled a highly contentious divorce case that involved a complex division of several retirement plans and a medical practice.
- **Kira S. Masteller, David Gurnick and Stephan Mihalovits** represented an Estate Representative whose mother received settlement payments from a car accident. Our client discovered after her mother's death, that she had signed over hundreds of thousands of dollars in post-death payments to a friend. Jury selection in federal court went well for our client, and the matter was settled before testimony began.
- **Kevin E. Rex and Robert A. Hull** restructured the ownership of a multi-member, family owned, limited liability company with significant real property holdings via a series of transactions involving cash payments and issuing notes and security. **Michael Hackman** analyzed the tax aspects of alternative financial structures.
- **David Gurnick** was engaged as a franchise law expert in a case concerning gasoline station franchises. Within one week after submission of briefs including David's opinions, the client's settlement demand was accepted by the other side.
- **Michael Hackman and Kira S. Masteller** established Irrevocable Trusts for several of our clients to transfer LLC and partnership interests, stock, and other investments to their children — removing assets from the parents' estates to maximize the per person 2012 Lifetime Gift Tax Exemption.
- **Vanessa Soto Nellis** obtained court orders awarding our client the property of his choosing, pending the resolution of his divorce. In addition, the separating spouse of the client was held responsible for both her own and our client's attorneys' fees.
- **Tal Grinblat and Nicholas Kanter** registered and protected trademarks for clients in several countries, including Mexico, Croatia, Montenegro, Serbia, the Russian Federation and Australia.
- **Elizabeth A. Erickson** obtained a judgment of paternity, joint legal custody, and unsupervised visitation rights for a father dealing with the uncooperative mother of his 16 month old daughter, who refused to let him see his child regularly.
- **David Gurnick** was installed as President of the San Fernando Valley Bar Association for the 2012-2013 term — the only President who has served twice in the Association's 86 year history. **Kira S. Masteller** was sworn in as a Trustee of the Association, and **Stephen T. Holzer** was installed as a Director of the Valley Community Legal Foundation.
- **Tal Grinblat** was re-appointed to serve as Vice Chair, Legislation of the Franchise Law Committee of the State Bar of California Business Law Section for the 2013 term.
- **Lynn Soodik** made an appearance on *E! News* regarding Katie Holmes' divorce from Tom Cruise. Representing several high-profile clients, Lynn is often called upon by national and international media to provide legal insights on celebrity family law matters.
- **Stephen T. Holzer and Sue M. Bendavid** were named *Top Business Attorneys* in the *2012 Super Lawyers Business Edition*. Culled from a pool of 8,500 attorneys across the nation, Steve was named for his work in Environmental Law, and Sue for Employment Law.
- **Kira S. Masteller, Michelle S. Robins, Sue M. Bendavid, Vanessa Soto Nellis, Nicole Kamm, and Lynn Soodik** were listed *2012 Top Women Lawyers in Southern California*, in *Los Angeles Magazine*.
- **John B. Marshall and Keith T. Zimmet** were named *Top Rated Lawyers in Real Estate*. The listings appeared in the *National Law Journal, Corporate Counsel* and the *American Lawyer*. Keith also was recognized as one of the *Valley's Most Trusted Advisors* by the *San Fernando Valley Business Journal*. John earned the same recognition last year.