

*invites our employer clients and friends to*

**Employer Defense:  
Mandatory Sex Harassment Prevention Training for Supervisors**

*(approved for 2.0 hours of MCLE credit\*)*

Companies employing 50 or more workers must provide:

- Two hours training every two years for supervisors
- New supervisors must undergo training within six months of acquiring supervisory duties.
- Cost: \$50/Attendee. Includes:
  - Written Materials
  - Certifications of Completion for Personnel Files
  - Parking Validation
  - Light Breakfast

For private company trainings, please contact Sue Bendavid, Esq.: 818.907.3220



Sue M. Bendavid  
Chair, Employment  
Practice Group



Nicole Kamm  
Employment  
Practice Group

**SEMINAR DETAILS**

- **Tuesday, August 14, 2012**  
8:00 a.m. - 10:00 a.m.
- **Seminar at Lewitt Hackman**  
16633 Ventura Boulevard, 11th Floor  
Encino, California 91436

- Light breakfast served
- Parking validated
- \$50 per Attendee
- Reservations Required

**RSVP to Chris Podbielski at 818.907.3271 or [cpodbielski@lewitthackman.com](mailto:cpodbielski@lewitthackman.com)**

*\*Lewitt Hackman is a State Bar of California approved MCLE provider.*

## LEWITT HACKMAN PROFESSIONAL &amp; COMMUNITY ACTIVITIES 2012

- *Fortune Magazine* listed Lewitt Hackman as a **Top Ranked Law Firm in the U.S.** The list appeared in *Fortune's 2012 Investor's Guide*, and was compiled by LexisNexis Martindale-Hubbell, based on firm size and percentage of attorneys rated *AV Preeminent* by members of the bar and judiciary. Less than one-half of one percent of firms in the nation were so selected.
- **Barry T. Harlan** and **David Gurnick** were named in the *Southern California Best Lawyers 2012 Edition*, which recently appeared in the *Los Angeles Times*. Barry is a **Certified Specialist in Family Law**, and David is a **Certified Specialist in Franchise and Distribution Law**, both as designated by the State Bar of California's Board of Legal Specialization.
- **Lynn Soodik** and **Elizabeth A. Erickson** joined our Family Law Practice Group in January; and **Nicole Kamm** returned to our Employment Practice Group in March. Lynn was recently interviewed by *20/20's* Elizabeth Vargas regarding celebrity divorces in *20/20's* televised special, *Holly-wed*.
- **John B. Marshall** and **Keith T. Zimmet** were named *Top Rated Lawyers in Real Estate*. The listings appeared in *The National Law Journal*, *Corporate Counsel* and *The American Lawyer*.
- **Sue M. Bendavid** resolved a \$69 Million class action against a California transportation company initiated by more than 1500 current and former employees of our client. **Paul C. Bauducco**, **Nicole Kamm**, and Paralegal **Sarah Thrift** also worked on the alleged wage and hour violations matter. Despite the efforts of the plaintiff's *nine* attorneys, the Court approved a preliminary settlement which amounts to pennies on the dollar of the initial claims against our client.
- **Keith T. Zimmet** was lead counsel for a non-profit client in its \$40 Million tax exempt bond offering, made through the California Statewide Communities Development Authority. The transaction involved state and local governments, bankers, lawyers, and accountants in several states, and a qualified institutional buyer who purchased a participation interest in the tax exempt bonds.
- **Andrew L. Shapiro**, **Thomas Cecil** and **David B. Bobrosky** represented the parents of a young woman killed when a Sheriff's patrol vehicle struck her disabled car at 2 a.m. on the freeway. The Sheriff's vehicle was traveling at approximately 90 mph and was NOT involved in a police pursuit. After extensive investigation and litigation, Andy, Tom and Dave obtained a substantial settlement for the family at Mediation. The settlement was just approved by the County Board of Supervisors.
- **Nicholas Kanter** and **Paul C. Bauducco** obtained a prejudgment right to attach order for over \$500,000 in favor of a client involved in a breach of contract and fraud case. The order allows the client to secure assets pending final resolution.
- **Stephen T. Holzer** received the *Outstanding Committee Service Award* from the Los Angeles County Bar Association, and was also appointed the Chair of the San Fernando Valley Bar Association's *Committee on Conference of Delegates of California Bar Associations*.
- **John B. Marshall** and Paralegal **Lisa Whiting** assisted a well-known public company client in successfully completing a \$35 Million bank revolving credit facility. The complex transaction involved multiple types of collateral including receivables, inventory, patents, trademarks, copyrights, and stock of subsidiaries – as well as a number of domestic and foreign subsidiaries. **Tal Grinblat** assisted with the intellectual property components of the transaction.
- **Barry T. Harlan**, **Vanessa Soto Nellis**, **Kevin E. Rex** and **Michael Hackman** resolved a division of property matter in a highly complex divorce involving a proposed sale of a multi-million dollar business, after several lengthy settlement conferences. Barry, a **Certified Specialist in Family Law**, and Vanessa handled the family law aspects. Kevin assisted with the business components of the settlement, and Michael, a **Certified Specialist in Tax Law**, assisted in structuring the settlement to resolve complex tax issues.
- **Tal Grinblat** and **David Gurnick** led roundtable discussions at the *International Franchise Association Legal Symposium* in Washington D.C. Recently, David was engaged as a franchise law expert in a gas station franchise dispute. Tal became *Vice Chair of Legislation* of the State Bar's Franchise Law Committee.
- **Kira S. Masteller** worked with a family with significant real estate holdings to pass the maximum exempt lifetime gift amount available in 2012 (\$5.12M per person) to trusts for adult children, lowering the parents' estate tax exposure in the process.
- **Michelle S. Robins** won a settlement for a client involving child custody, spousal and child support, and property division issues after months of negotiation in a highly-contested divorce.
- **Stephan Mihalovits** secured valuable location permits in downtown San Francisco for a food truck client. Persisting through several months of contentious public hearings led by opposing local restaurateurs, Stephan persuaded the city to issue the permits.
- **Kevin E. Rex** and **Robert A. Hull** restructured the ownership of a multi-member, family-owned, limited liability company with significant real property holdings via a series of complex transactions involving cash payments and issuing notes and security. **Michael Hackman** analyzed the tax aspects of alternative financial structures.