

Lewitt Hackman invites clients and friends to a complimentary seminar:

California Employment Law Update 2018

approved for 2.0 hours of MCLE credit and 2.0 hours CPE** credit*

Sue M. Bendavid and Nicole Kamm of our Employment Practice Group will present on new legislative, regulatory and judicial changes affecting California employers. Some of the issues to be discussed include:



Sue M. Bendavid, Esq.
Chair, Employment
Practice Group



Nicole Kamm, Esq.
Shareholder, Employment
Practice Group

- Parental Leave for Small Employers
- Statewide 'Ban the Box' Law
- Job Candidate Salary History Questions
- New Gender Identity/Expression Protections
- Changes to Discrimination, Harassment and Retaliation Rules
- State and Local Minimum Wage Updates
- Immigration Enforcement Protections
- Litigation Updates

Join us at Lewitt Hackman:

- **Wednesday, January 10, 2018**
Check In: 7:30; Presentation: 8-10 a.m.
-or-
- **Thursday, January 25, 2018**
Check In: 7:30; Presentation: 8-10 a.m.

A light breakfast and validated parking will be provided.

Join our Webinar:

- **Tuesday, February 13, 2018**
Presentation: 8-10 a.m.
(Self-study MCLE credit)

**Seating is limited. Please RSVP to Chris Podbielski:
cpodbielski@lewitthackman.com**

* Lewitt Hackman is a State Bar of California approved MCLE provider.

** CPE Credit: Group-Live seminars require no prerequisites or advance preparation. You will receive basic information about recent changes to federal and state legislation pertaining to employment law. Lewitt Hackman is registered with the National Association of State Boards of Accountancy on the National Registry of DPE Sponsors. State Boards of accountancy have final authority on acceptance of courses for credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors: www.learningmarket.org. For more information regarding program cancellation policies or any other concerns, please contact Michele Avnes of our office at (818) 907-3281.

2017 ACCOMPLISHMENTS

Michael Hackman received a five-year recertification as a Specialist in Tax Law from the State Bar of California Board of Legal Specialization. Mike first earned his certification in 1977. The Bar requires rigorous continuing education to maintain the designation.

Congratulations to **Sue M. Bendavid**, recognized as one of the *Valley 200* by the *San Fernando Valley Business Journal*. The honor highlights the leadership of 200 business professionals in the Valley, particularly those that had the most influence on strengthening the economy and improving the community.

Paul C. Bauducco successfully brought a demurrer and motion to strike against a First Amended Complaint in a construction defect case, striking a cause of action and reducing the Plaintiff's nearly seven figure damage claims by two-thirds.

Nicole Kamm and **Hannah Sweiss** obtained final approval of a class action settlement in a 900+ member wage and hour suit brought against our client, a large presence in the real estate industry, after several years of litigation and settlement administration. The Court approved the settlement which included partial reversion to our client.

Andrew L. Shapiro represented a musical celebrity who suffered injuries in a trip-and-fall case. The accident resulted in surgery to her ankle and effectively postponed her musical tour for two months. Andy helped our client reach a generous settlement without all of the negative publicity that would have been generated in litigation.

Veronica R. Woods prevailed in Court, obtaining a very rare decision for awarding both sole legal and sole physical custody of a child to our client. The Court granted the request based on substantial proof showing the father was using dangerous drugs while with the child.

David Gurnick and **Stephen T. Holzer** defeated an opponent's petition to compel arbitration, a normally daunting challenge because public policy favors sending disputes to arbitration if the parties' agreement to arbitrate can be applied to the dispute.

Melissa L. Mayer negotiated a custodial timeshare order for a father, that gave both parents equal custody. Melissa's successful negotiation occurred after the mother filed a motion in the Family Law Court requesting sole physical custody of the children.

Kevin E. Rex and **Katherine L. Wallman** represented a client in expanding its national presence by acquiring a competitor which operates in five states. Kevin negotiated the asset purchase agreement and real estate leases while Kate worked on the schedules and ancillary agreements.

John B. Marshall and **Paul C. Bauducco** prevailed on multiple discovery motions before a discovery referee. John and Paul obtained orders that the opposing party produce material information necessary to prepare for mediation and, if the case does not settle, trial.

Sue M. Bendavid and **Amy I. Huberman** represented a client accused of meal and rest break violations and unfair business practices. Sue and Amy obtained a full waiver of all known and unknown claims for four percent of the initial demand.

Keith T. Zimmet recently served as lead counsel guiding our client through the acquisition of a nationally known online company. The multi-state transaction allowed our client to greatly expand its core business into the highly competitive and regulated financial services industry.

Kevin E. Rex worked with a client to negotiate the sale of a privately held, family owned business for over \$70,000,000. The purchaser was looking for a platform company to complement their current business. Our client had offices in multiple states and was an ideal add-on, growth target for the purchaser. **Kyla A. Parrino** worked with Kevin throughout the due diligence and negotiation process.

Nicholas Kanter, **Hannah Sweiss** and **Tal Burnovski Yeyni** represented an international manufacturer client who faced a weighty discrimination complaint with 16 causes of action. The Court sustained Nick, Hannah and Tal's demurrer in its entirety, effectively dismissing the case.

Samuel C. Wolf and **David Gurnick** resolved a breach of contract matter for a client who was victimized by a Ponzi scheme. The defendant agreed to a settlement promising to repay money our client invested years earlier.

Vanessa Soto Nellis successfully convinced a Court to honor our client's preferred custody schedule, thus denying the opposing party's argument for 50/50 custody. In addition, Vanessa won significant attorneys' fees awarded to our client.

Barry Kurtz and **David Gurnick** (both Certified Specialists in Franchise & Distribution Law) and **Matthew J. Soroky** convinced the Department of Business Oversight that a business relationship that the DBO claimed could be a franchise was in fact a license arrangement. Because of Barry, David and Matt's success, our client's agreement will not be subject to franchise registration and disclosure laws.

Kira S. Masteller represented a client in establishing a Supplemental Needs Trust benefitting a disabled adult. In establishing the Trust, Kira worked with the client to name a Corporate Trustee in the event the beneficiary outlives the individual Trustees.

David B. Bobrosky represented a client hit by a motorist going through a red light, suffering neck, back and hip injuries. A business attorney, our client initially tried to pursue the claim on her own, but after a year of negotiations with the other insurance company she decided to seek experienced representation. David litigated the case and received a very favorable six figure settlement after two mediations.

Tal Grinblat (Certified Specialist in Franchise & Distribution Law) succeeded in limiting a Fortune 500 company's trademark application based on our client's earlier, established right in an identical mark.

Thomas Cecil represents one of several people hurt in a high profile shooting incident at Los Angeles International Airport. The City of Los Angeles and LAX filed a demurrer, claiming the suits should be dismissed because of various government immunities and other protections. Tom defeated the motion to dismiss in both the Trial and Appellate Courts, by successfully arguing that there was a mandatory duty to provide proper security, despite such immunities.