

Lewitt Hackman invites clients and friends to a complimentary seminar:

California Employment Law Update 2017

approved for 2.0 hours of MCLE credit and 2.0 hours CPE** credit*

Sue M. Bendavid and Nicole Kamm of our Employment Practice Group will present on new legislative, regulatory and judicial changes affecting California employers. Some of the issues to be discussed:



Sue M. Bendavid, Esq.
Chair, Employment
Practice Group



Nicole Kamm, Esq.
Shareholder, Employment
Practice Group

- California Minimum Wage
- Los Angeles City Sick Leave
- New Notice Requirements
- Amendments to Fair Pay Act
- New Prohibited Employment Contract Provisions
- Legalized Marijuana & Drug Policy
- Background Checks: Los Angeles' Ban the Box Ordinance & State Juvenile Criminal History Law
- Status of DOL Minimum Salary Threshold
- Other Updates

Members of our Employment Practice Group also include:

Nicholas Kanter (Shareholder); Hannah Sweiss, Tal Burnovski Yeyni and Amy I. Huberman (Associates)

**Seating is limited. Please RSVP to Chris Podbielski:
818.907.3271 or cpodbielski@lewithhackman.com**

- **Thursday, January 19, 2017**
Check In: 7:30; Presentation: 8:00 a.m.

-or-

- **Thursday, January 26, 2017**
Check In: 7:30; Presentation: 8:00 a.m.
- **at Lewitt Hackman**
- **Light Breakfast Served**
- **Parking Validated / No Charge to Attend**

* Lewitt Hackman is a State Bar of California approved MCLE provider.

** CPE Credit: This is a Group-Live seminar requiring no prerequisites or advance preparation. You will receive basic information about recent changes to federal and state laws pertaining to employment law. Lewitt Hackman is registered with the National Association of State Boards of Accountancy on the National Registry of DPE Sponsors. State Boards of accountancy have final authority on acceptance of courses for credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors: www.learningmarket.org. For more information regarding program cancellation policies or any other concerns, please contact Michele Avnes of our office at (818) 907-3281.

2016 ACCOMPLISHMENTS

Barry T. Harlan (Certified Specialist in Family Law) and **David Gurnick** (Certified Specialist in Franchise & Distribution Law) were each named in Los Angeles' *Best Lawyers Magazine* for 2017. This is the fifth consecutive year Barry and David have been selected. Additionally, Barry was named one of the *Valley's Most Trusted Advisors* by the *San Fernando Valley Business Journal*.

Michael Hackman (Certified Specialist in Tax Law), **Andrew L. Shapiro** and **David B. Bobrosky** (Personal Injury); **Paul C. Bauducco** (Business Litigation); **Sue M. Bendavid** (Employment); **Barry Kurtz**, **David Gurnick** and **Tal Grinblat** (Certified Specialists in Franchise & Distribution Law); **Stephen T. Holzer** (Environmental Law); **Kira S. Masteller** (Trust & Estate Planning); **Barry T. Harlan** and **Lynn Soodik** (Certified Specialists in Family Law) were all named *Southern California Super Lawyers* this year.

Vanessa Soto Nellis (Certified Family Law Specialist) and **Nicole Kamm** (Employment) were both selected *Up-and-Coming 50 Women Rising Stars* in Southern California by *Super Lawyers Magazine*. **Nicholas Kanter** and **Hannah Sweiss** were also named Southern California's *Rising Stars*.

Tal Grinblat was appointed to the State Bar of California's Business Law Section Executive Committee for a three year term. **Kira S. Masteller** was installed as President of the San Fernando Valley Bar Association for the 2016-17 term. **Hannah Sweiss** joined the SFVBA Board of Trustees, and **Stephen T. Holzer** was sworn in to the Board of Directors for the Valley Community Legal Foundation.

Andrew L. Shapiro, **Thomas Cecil** and **David B. Bobrosky** of our Personal Injury Practice Group successfully represented a motorcyclist in a case against the State of California. While changing lanes on an off-ramp from SR 118, our client suffered serious injuries when his wheels caught on a seam of uneven pavement between lanes. The State settled the matter for a substantial six figure number.

Sue M. Bendavid and **Amy I. Huberman** showed a client's former employee's claims of discrimination, harassment, wrongful termination, and other allegations, had no basis in fact. In an extremely rare result, the plaintiff's attorney voluntarily dismissed the case with prejudice.

Kevin E. Rex worked with the shareholders of our client in negotiating and selling a privately-held business. Kevin renegotiated the deal, which among other things, failed to consider the client's operations in Mexico. As part of the sale, Kevin also negotiated employment agreements for the shareholders and minority interests in the buyer so the shareholders could benefit from future company growth.

Lynn Soodik appeared on *Extra TV* to provide insights into the Brad Pitt/Angelina Jolie divorce, particularly in regards to child custody matters, prenuptial agreements and division of property. Having represented several celebrity clients, Lynn is often called on by national media outlets to comment on high profile divorce cases.

Kira S. Masteller represented the children of a Decedent who was unduly influenced into signing a death bed Will written by the son of a girlfriend within the last hour of his life. Kira, with help from **Stephen T. Holzer**, **Kyla A. Parrino** and Paralegal **Gina Aubry** presented evidence to the Court that Decedent was unduly influenced and did not have the capacity to make a Will at that time. The estate will be distributed pursuant to a Will the Decedent wrote when he had capacity, for the benefit of his children.

John B. Marshall obtained a \$6 Million settlement for our client in a complex multi-party lawsuit with respect to a real property limited partnership. **Nicholas Kanter** and **John** worked on this suit for several years. The settlement was achieved just one week before trial.

Paul C. Bauducco obtained temporary protective orders against defendants who owed our client more than \$2 Million for breach of a Promissory Note and Personal Guaranty.

Sue M. Bendavid and **Nicholas Kanter** won an outstanding jury verdict on behalf of a company who sued a former vice president/employee for embezzlement, conversion, interference, breach of fiduciary duty, defamation and unjust enrichment. The former employee countersued for breach of implied contract, age discrimination, and other claims, seeking a seven figure damages award. The jury returned a unanimous verdict in favor of our client for a high six figure amount, and denied the former Vice President/employee all relief requested against our client.

Barry Kurtz worked with a fast-casual food franchisor client in a major expansion to develop 300 units in 10 states over the next seven years.

David Gurnick and **Samuel C. Wolf** represented a medical doctor in litigation over a partnership operating urgent care clinics. The litigation was settled with our client obtaining ownership and the opposing doctor leaving the practice.

Nicholas Kanter and **Tal Burnovski Yeyni** convinced a Court to deny a plaintiff's motion to quash a subpoena seeking evidence concerning the plaintiff's purported educational background. The plaintiff also refused to answer questions in deposition. The Court granted Nick and Tal's motion to compel.

Veronica R. Woods, **Kyla A. Parrino** and **Katherine M. Heersema** all joined our firm as Associates this year. Veronica and Katie work in our Family Law Practice Group, and Kyla represents clients in our Trust & Estate Planning, Corporate, and Real Estate Practice Groups.

Keith T. Zimmet represented a client in a major tax-free financing transaction involving the issuance of State of California Revenue Notes, negotiation and coordination with the California Pollution Control Financing Authority, the California Treasurer's Office, and the California Attorney General's Office. In addition, Keith worked with lenders and investment bankers to complete the financing.