

Lewitt Hackman invites clients and friends to a complimentary seminar:

# California Employment Law Update 2016

*approved for 2.0 hours of MCLE\*, CPE\*\* or HRCI\*\*\* credit*

New legislation and case law mandate changes in the way employers deal with employees in 2016 and beyond. Sue M. Bendavid, Chair of our Employment Practice Group and Nicole Kamm will present on legislative, regulatory and judicial changes, as well as trending litigation and best practices. Key topics include:



Sue M. Bendavid, Esq.  
Chair, Employment  
Practice Group



Nicole Kamm, Esq.  
Shareholder, Employment  
Practice Group

- CA Fair Pay Act
- Minimum Wage Hikes
- Background Checks
- Paid Sick Leave
- Arbitration
- Joint Employer Status
- "On-Call" Rest Periods
- Class Actions/PAGA
- Labor Commissioner Authority
- Employees vs. Independent Contractors



### Members of our Employment Practice Group also include:

Nicholas Kanter (Shareholder); Hannah Sweiss, Tal Burnovski Yeyni and Amy I. Huberman (Associates)

**Seating is limited. Please RSVP to Chris Podbielski:  
818.907.3271 or [cpodbielski@lewithackman.com](mailto:cpodbielski@lewithackman.com)**

\* Lewitt Hackman is a State Bar of California approved MCLE provider.

\*\* CPE Credit: This is a Group-Live seminar requiring no prerequisites or advance preparation. You will receive basic information about recent changes to federal and state laws pertaining to employment law. Lewitt Hackman is registered with the National Association of State Boards of Accountancy on the National Registry of DPE Sponsors. State Boards of accountancy have final authority on acceptance of courses for credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors: [www.learningmarket.org](http://www.learningmarket.org). For more information regarding program cancellation policies or any other concerns, please contact Michele Avnes of our office at (818) 907-3281.

\*\*\*The use of this seal is not an endorsement by the HR Certification Institute of the program's quality. It means this program has met the HR Certification Institute's criteria to be pre-approved for credit.

▪ **Wednesday, January 6, 2016**  
Check In: 7:30; Presentation: 8:00 a.m.

*-or-*

▪ **Thursday, February 18, 2016**  
Check In: 7:30; Presentation: 8:00 a.m.

- at Lewitt Hackman
- Light Breakfast Served
- Parking Validated / No Charge to Attend

## IN THE MEDIA

- Online Negativity: How to Fight Back** .....  
Tal Grinblat, David Gurnick, and Nicholas Kanter, authors - *Valley Lawyer*, San Fernando Valley Bar Association, November 2015
- 2015 Volunteer Service Awards** .....  
David B. Bobrosky honored - *California State University Northridge*, October 2015
- Top Female Attorneys in Southern California 2015** .....  
Sue M. Bendavid (Employment), Nicole Kamm (Employment), Kira S. Masteller (Trusts & Estate Planning), Vanessa Soto Nellis (Family Law), Michelle S. Robins (Family Law), Lynn Soodik (Family Law), selected - *Los Angeles Magazine*, September 2015
- 2015 Trailblazer Award** .....  
Nicole Kamm honored - *The San Fernando Valley Business Journal*, August 2015
- 2015 Trusted Advisors** .....  
Barry Kurtz selected - *The San Fernando Valley Business Journal*, August 2015
- Expanded Personal Injury Arbitration, Mediation Practice** .....  
Andrew L. Shapiro featured - *PRWeb News Center*, August 2015
- Fun With Trademarks & Copyrights: Parody, Satire and Lampoon** .....  
David Gurnick, author - *Valley Lawyer*, San Fernando Valley Bar Association, August 2015
- Distribution Law of the United States, 2nd edition** .....  
David Gurnick, author - *Juris Publishing Legal Texts*, July 2015
- Firm Culture: Obstacle or Catalyst for Strategic Change?** .....  
Keith Zimmet, quoted - *Law Practice Magazine*, American Bar Association, July/August 2015
- Crossing the Line: Don't Let Business Clients Become Accidental Franchisors** .....  
Barry Kurtz, co-author - *Valley Lawyer*, San Fernando Valley Bar Association, July 2015
- Up-and-Coming Top 100 Rising Stars; Up-and-Coming Top 50 Women Rising Stars** .....  
Vanessa Soto Nellis, selected - *Super Lawyers Magazine*, July 2015
- 2015 Southern California Rising Stars** .....  
Nicole Kamm (Employment), Nicholas Kanter (Business Litigation), Vanessa Soto Nellis (Family Law), selected - *Super Lawyers Magazine*, July 2015
- Transformation of Transgender Rights in the Workplace** .....  
Hannah Sweiss, author - *Valley Lawyer*, San Fernando Valley Bar Association, June 2015
- Court Rules Social Media Site's Reference Search Not a Background Check** .....  
Nicole Kamm, author - *Security Magazine*, May 2015
- Watching Workers: Debating the Legality of 24/7 Tracking** .....  
Sue M. Bendavid, guest - *AirTalk with Larry Mantle*, KPCC 89.3, May 2015