

invites clients and friends to a complimentary seminar

New Employment Laws for 2011

(approved for 1½ hours of MCLE credit)*

- **New Leave of Absence**
 - **Health Care Reform**
 - **Compensation and Liability For an Employee's Commute Time**
 - **Changes to Kin Care Rules**
 - **Changes to Waiting Time, Meal and Rest Break and other Penalties**
 - **New Non-Compete Exposure**
 - **New Decisions on Reasonable Accommodation and Discrimination**
 - **New Decisions on Independent Contractors DLSE and DOL opinions**
 - **Changes to Arbitration Rules**
- ... And more



Sue M. Bendavid, Chair



Nicole L. Kamm

SEMINAR DETAILS

- **Wednesday, January 12, 2011**
- **8:00 am – 9:30 am**
- **Seminar will be held at our office**
16633 Ventura Boulevard, 11th Floor
Encino, CA 91436
- Light breakfast will be served
- Parking validated
- This is the next in a series of seminars presented by Lewitt Hackman

RSVP to Michele Avnes at (818) 907-3281

** Lewitt Hackman is a State Bar of California approved MCLE provider*

2010 Highlights – Professional and Community Activities of Our Lawyers

- **Sue M. Bendavid, David Gurnick, Barry T. Harlan, Stephen T. Holzer, Michelle S. Robins and Andrew L. Shapiro** were recognized as Southern California *Super Lawyers 2010*.
- **John Marshall and Kevin Rex**, with assistance of paralegal **Amy Bernardino**, completed a sale of a district's several hospitals and other assets for over \$100 million. John and Kevin overcame competitor objections including winning a week-long trial in bankruptcy court.
- **Andrew L. Shapiro and Thomas Cecil** obtained a \$1,000,000 settlement for a client who suffered fractures in his back from an All Terrain Vehicle (ATV) crash. The firm did extensive investigation and proved that the manufacturer's negligence caused the client's injuries.
- **Tal Grinblat and Nicholas Kanter** assisted a video game maker in a trademark application. Tal and Nick overcame a government trademark examiner's objection that the mark would be confused with another trademark. The examiner then let the client's mark go forward in the registration process.
- **Barry T. Harlan and Vanessa Soto Nellis** persuaded a family law judge to deny requests by a client's ex-spouse for restraining orders and payment of the ex-spouse's attorneys fees.
- **Barry T. Harlan**, a State Bar Certified Family Law Specialist, and **David Gurnick**, a State Bar Certified Franchise and Distribution Law Specialist, were each included in the list of *Southern California's Best Lawyers (2010 edition)* published in the Los Angeles Times.
- **Andrew L. Shapiro, Thomas Cecil and David Bobrosky** recovered \$250,000 for a client hurt in a car accident. The client protected herself with underinsured motorist insurance, which let her recover full compensation for her injuries, despite the negligent driver's lack of insurance. The firm has long recommended that clients carry the maximum uninsured/underinsured motorist coverage.
- **Michael Hackman and Robert Hull**, with assistance from **Keith T. Zimmet**, completed the sale of a medical practice, addressing commercial and health care law issues as well as unique tax issues.
- **David Gurnick** consulted with children of a famous American on steps to protect and advance the legacy of their late famous parent.
- **Michelle Robins** won a court order preventing a client's ex-girlfriend from being alone with the couple's child. Later, Michelle won a motion allowing the firm's client to take his young daughter to visit the client's family in another country.
- **Leon Lewitt and David Gurnick** assisted in resolving a franchisor-franchisee dispute involving a retail clothing store at a prominent shopping mall. The dispute concerned claims of more than \$1,000,000 and involved California and New York franchise law.
- **David B. Bobrosky, Vanessa Soto Nellis, Kevin E. Rex and Tal Grinblat** were listed as Southern California Super Lawyers "Rising Stars" in Los Angeles Magazine. This recognizes "up and coming" lawyers in the legal community under 40 years old.
- An employee demanded \$1,000,000 in settlement from a corporate client of the firm claiming wrongful termination, retaliation and unpaid wages. In a four day deposition **Sue M. Bendavid** exposed conflicts in the plaintiff's story, and conflicts with written witness statements **Nicole Kamm** had obtained. Sue and Nicole settled the case for less than one percent (1%) of what the ex-employee was demanding.
- **Keith T. Zimmet** assisted a client in negotiating a complex series of credit facilities totaling over \$60,000,000. The multi-tiered transaction involved several banks and state agencies, and included traditional credit lines, the issuance of tax exempt revenue bonds as well as letters of credit.