May, 2010

Firm Seminars:

Our Firm conducts complimentary seminars, in the conference facility at our office, for clients and friends on a variety of legal topics. The next in the series is **"Top 10 Mistakes Companies Should Avoid,"** to be held on **Wednesday**, **May 12, 2010**, 8:00 – 9:00 a.m.

If you are interested in attending any future seminar, please R.S.V.P. to Michele Avnes, at (818) 907-3281.

Some Recent Professional and Community Activities of Our Lawyers:

- **Sue Bendavid** and **Nicole Kamm** represented a corporate client with a substantial wage and hour/wrongful termination claim. After investigation, witness interviews, and depositions, Nicole and Sue obtained a settlement of less than one percent (1%) of what the ex-employee was demanding.

- Usually it is employees who sue under company's sex-harassment policies. But a client of the firm has sued two ex-employees for various misconduct, including violating the company's sex harassment policy by having an affair with each other. **Steve Mihalovits** and **David Gurnick** won a motion in court, requiring one of the ex-employees to answer deposition questions about details of their relationship.

- **John B. Marshall** and **Kevin E. Rex** assisted in a successful defense to a challenge of a sale of a large health care district's assets. The litigation consumed a full week of trial before the Bankruptcy Court. John was a significant witness at the trial as well as part of the defense team.

- **Barry T. Harlan** and **Vanessa Soto Nellis** defeated an ex-spouse's discovery motion in a financial dispute involving a claim of past due support payments. In a separate, marriage dissolution case, Barry and Vanessa won an award of attorney fees for a client, against the client's spouse.

- **Kevin E. Rex** assisted a business seller in settling the buyer's claims for breach of representations and warranties. Kevin negotiated a full release of all past, present and future breach of contract claims that the buyer could bring against the firm's client.

- **Keith T. Zimmet** guided a client in the use of an interest rate swap agreement with the client's lender, which effectively converted a variable loan into a fixed rate loan. In another matter, Keith assisted a client in the financing of several real estate transactions.

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- **Andrew L. Shapiro, Thomas Cecil,** and **David B. Bobrosky** successfully recovered $250,000 for a client hurt in an automobile accident. She had protected herself with her own Underinsured Motorist Insurance Policy, which allowed her to recover full compensation for her injuries, despite the negligent driver's lack of insurance. The matter confirmed our firm's long-standing policy of recommending to our clients that they carry the maximum amount of Uninsured/Underinsured Motorist protection.

- **Keith T. Zimmet** negotiated a restructuring of a client's asset based line of credit. The client does a tremendous amount of business in Asia, and therefore the transaction involved, among other lines of credit, letters of credit to be used in international transactions.

- **Kevin E. Rex** assisted the sole shareholder of a company in completing the sale of a minority interest to a longtime employee, and negotiating a favorable shareholder agreement with the new minority shareholder.

- **David Gurnick** assisted a food products manufacturer to terminate relationships with several distributors with whom the client no longer wished to conduct business. David also assisted the client in responding to an on-site inspection for sanitation conducted by the U.S. Food & Drug Inspection.

- **Nicole Kamm** presented *"Top 10 Management Mistakes...and How to Avoid Them"* to SCORE LA, a nonprofit organization that provides free counseling to new and growing small businesses

- **David Gurnick** co-authored an article in Valley Lawyer Magazine, discussing a court of appeal decision letting trade associations control use of their member mailing lists.

- **Nicole Kamm** joined the board of directors of the National Human Resources Association Los Angeles chapter which is revitalizing NHRA in this community.