



Tal Burnovski Yeyni

Shareholder

Contact

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Practice Groups

- Employment

Biography

Tal Burnovski Yeyni is a Shareholder in our Employment Practice Group.

Ms. Yeyni earned a Master of Laws degree (LL.M.) from the University of California Los Angeles School of Law, where her primary concentration of study centered on labor and employment law. She earned her initial law degree (LL.B.) from Bar Ilan University School of Law in Israel.

She exclusively represents employers and focuses her practice on reducing the risk of employee claims (wage and hour, harassment, discrimination, etc.) This includes:

- Classification of Exempt/Non-Exempt Employees
- Discrimination
- Harassment
- Employee Handbooks
- Employee Termination
- Employer Compliance (under California and federal law)
- Offer Letters and Separation Agreements
- Policy Preparation

Ms. Yeyni gained her experience in labor and employment litigation and negotiation in one of

Israel's leading labor and employment law firms, where she composed legal memoranda as well as employment contracts. She also served as an intern at a Tel Aviv boutique firm that specialized in venture capital, tax, private equity mergers and acquisitions and project finance matters, where Ms. Yeyni worked on employment matters.

Previous experience with a non-profit that focused on employee rights provides Ms. Yeyni a unique perspective, particularly in defending employee claims.

Publications

- Quoted: ***Firm Names Attorney as Shareholder - San Fernando Valley Business Journal***, January 2024
- Author: ***Summary: Top 10 Employment Related Bills - Professionals in Human Resources Association, CELU 23***, September 2023
- Co-author: ***Legal implications of the Supreme Court's ruling in Adolph v. Uber - The Los Angeles Daily Journal***, July 2023
- Author: ***Employers subject to stricter religious accommodation standard under Title VII - The Los Angeles and San Francisco Daily Journal***, July 2023
- Author: ***Viking River PAGA ruling has no clear destination for employers - The Los Angeles and San Francisco Daily Journal***, March 2023
- Author: ***What to know about LA's new "proof of vaccination" ordinance - The Los Angeles and San Francisco Daily Journal***, October 2021
- Co-author: ***Just Eat It: California's Meal Break Rules - Valley Lawyer***, a publication of the San Fernando Valley Bar Association, April 2021
- Co-author: ***Employer Guidelines for COVID-19 Infections in the Workplace - The Los Angeles & San Francisco Daily Journal***, February 9, 2021
- Co-Author: ***Open Competition: Trending Non-compete Litigation - The Los Angeles and San Francisco Daily Journal***, February 2020
- Quoted: ***Parsing AB5's Impact: Lewitt Hackman puts anti-gig law at centerstage - The San Fernando Valley Business Journal***, February 2020

Speaking Engagements

- Presenter: ***Hiring Best Practices for Non-HR Managers - Lorman Education Services***, June 2023
- Co-Presenter: ***2023 Employment Defense: Legislative Update - Lewitt Hackman MCLE, CPE and HR Re-certification accredited Seminar Series***, December 2022

- Co-Presenter: ***California Employer Compliance: Pay Transparency Act (SB-1162) Reporting and Disclosure Requirements*** - Lewitt Hackman MCLE, CPE and HR Re-certification accredited Seminar Series, October 2022
- Co-Presenter: ***New California Supplemental Paid Sick Leave*** - Lewitt Hackman MCLE, CPE and HR Re-certification accredited Seminar Series, March 2022
- Co-Presenter: ***COVID-19: Employer Requirements & Policies*** - Business and Professional Caucus of the California Democratic Party, July 2021
- Co-Presenter: ***2021 Employment Defense: Mid-Year Legal Updates*** - Lewitt Hackman MCLE, CPE and HR Re-certification accredited Seminar Series, June 2021
- Co-Presenter: ***2021 Employment Defense: Legal Updates*** - Lewitt Hackman MCLE, CPE and HR Re-certification accredited Seminar Series, January 2021
- Presenter: ***2020 Employment Defense: Legal Updates*** - Calabasas Chamber of Commerce, January 2020
- Co-Presenter: ***2020 Employment Defense: Legal Updates*** - Lewitt Hackman MCLE, CPE and HR Re-certification accredited Seminar Series, January 2020
- Co-Presenter: ***Employment Defense: 2019 Legislative Updates*** - Lewitt Hackman MCLE, CPE and HR Re-certification accredited Seminar Series, January 2019
- Presenter: ***2018 Mid-Year Employment Law Update*** - Valley Industry Commerce Association Labor & Employment Committee Meeting, August 2018
- Co-Presenter: ***Mid-Year Employment Law Update 2018*** - Lewitt Hackman MCLE, CPE and HR Re-certification accredited Seminar Series, July 2018
- Co-Presenter: ***Employment Law Update 2017*** - San Fernando Valley Bar Association MCLE Marathon, January 2017
- Co-Presenter: ***California Employment Law Update*** - Lewitt Hackman MCLE, CPE and HR Re-certification accredited Seminar Series, January 2016
- Co-Presenter: ***Employment Law Update 2016*** - San Fernando Valley Bar Association MCLE Marathon, January 2016

Memberships

- State Bar of California
- Israel Bar Association
- Los Angeles County Bar Association - Labor & Employment Law Section
- Professionals in Human Resources Association (PIHRA), Glendale/Burbank - Government

Affairs Chair

Education

UCLA School of Law, *LL.M.* (2014) Bar Ilan University Law School, *LL.B.* (2010) - Research Assistant to Professor Shahar Lifshitz

Languages

Hebrew