

*invites clients and friends to a complimentary seminar*

## New Employment Laws for 2009

*(approved for 1 hour of MCLE credit\*)*

- Meal and Rest Break Decisions
- Accommodation for Medical Marijuana Use
- Recovery of Wage Overpayments
- Expansion of ADA Protections
- Privacy in Text Messages
- Revised FMLA Regulations
- Personal Liability for Retaliation
- Non-Competition Agreements
- Arbitration Agreement Decisions
- ... And more



Sue M. Bendavid, Chair



Nicole L. Kamm

### SEMINAR DETAILS

- **Wednesday, January 14, 2009**
- **8:00 am – 9:00 am**
- **Seminar will be held at our office**  
16633 Ventura Boulevard, 11th Floor  
Encino, CA 91436
- Light breakfast will be served
- Parking validated
- This is the next in a series of seminars presented by Lewitt Hackman

**RSVP to Michele Avnes at (818) 907-3281**

*\* Lewitt Hackman is a State Bar of California approved MCLE provider*



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Encino, California 91436-1865

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### Some Recent Professional and Community Activities of Our Lawyers

- **Barry T. Harlan** and **Michelle S. Robins** persuaded the court to grant a family law client more custodial time with his children, including time over the winter holidays.
- **Nicholas Kanter** won a hearing where an opponent challenged a cross-complaint that our firm had filed on behalf of a building contractor. The court ruled that the cross-complaint sufficiently pled the client's claims.
- **Paul C. Bauducco** settled a collection action for a construction company involving work performed for a real estate developer.
- **Vanessa Soto Nellis** settled a marital dissolution matter for a client, successfully ending 1½ years of litigation over financial and child custody issues.
- **David B. Bobrosky** and **Andrew L. Shapiro** persuaded a court to allow a punitive damages claim to go forward. The defendant broke multiple traffic laws, which led to the death of the son of one of the firm's clients. It is rare for a court to allow punitive damages claims in traffic accident cases without drugs or alcohol involved.
- **John B. Marshall** and paralegal **Amy Bernardino** spoke to the Healthcare Financial Management Association's Southern California chapter on Privacy and Identity Theft Issues. They discussed guidelines for creating an Identity Theft Prevention Program to comply with the federal Fair and Accurate Credit Transactions Act. This law requires businesses that accept payment after services or goods are provided, to adopt a program by May 1, 2009. John and Amy have helped several clients draft identity theft prevention policies.
- **Nicole Kamm** and **Sue M. Bendavid's** article entitled "2008 Labor and Employment Legislation Update" was published in Valley Lawyer Magazine.
- **Sue M. Bendavid** judged a National Moot Court competition at the United States Courthouse in downtown Los Angeles. The competition included law school students from across the nation.
- **David Gurnick** spoke on Nuts and Bolts of Trademark, Copyright and Patent Licensing to the State Bar of California 33rd Annual Intellectual Property Law Institute held in Palm Springs.
- **Kevin E. Rex** and **David Gurnick** assisted two businesses in favorably resolving inquiries from software industry trade associations about claimed unauthorized use of copyrighted software.
- **Stephen T. Holzer** was installed as President of the Valley Community Legal Foundation of the San Fernando Valley Bar Association. The Foundation raises money for charitable purposes related to the law. Steve spoke as a representative of the Foundation to a chapter of the Daughters of the American Revolution. Steve spoke on the United States Constitution.
- **David B. Bobrosky's** article, "Metrolink Victims Must Move Quickly to File Claims," was published in the San Fernando Valley Business Journal. The article discusses legal issues facing victims of the recent Chatsworth train accident.
- **Tal Grinblat** spoke to the Intellectual Property Licensing Committee of the State Bar of California on franchising and how to avoid accidentally violating the state's franchise laws.
- **Robert A. Hull** and his wife Jennifer are proud parents of a new baby Evan. Bob, mom and Evan are doing fine. **Nicole Kamm** returned to the office after maternity leave. Nicole, her husband Jason, and baby Mia are doing great.